made by check the Treasurer of your League shall sign invoices and check. This will prevent duplication of payment of invoices.

We wish to take this opportunity to express our appreciation for the assistance that Mr. Ashby accorded the member of our Staff.

Yours very truly.

signed - Sternrich & Siegel

CERTIFIED PUBLIC ACCOUNTANTS.

LMS/SB

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10 February 1925

Mr. Franklin Conklin
The Welfare Federation of Newark
24 Branford Place, Newark, N.J.

My dear Mr. Conkin:

With reference to the questionnaire concerning the Welfare Federation of Newark, we are submitting the following replies.

In answer to question 1, we would say that the Community Chest represents unquestionably the greatest step forward in the financing of the Charities of Newark. It is a unified movement, making for economy and efficiency, and the experience of more than two hundred cities so demonstrate its worth, that we think it beyond argument, certainly it has stimulating and encouraging aspects, which the old plan could never offer. Therefore, we, the New Jersey Urban League may say with emphasis that we have benefited by the Community Chest. But while this is true, we deem it important to call to your attention the seemingly forgotten fact so far as the questionnaire goes, that the Community Chest, is but a part of the greatscheme and that the Welfare Federation, which should be the true instrument for bringing about in Newark a happier result among the agencies, and for studying and developing welfare plans for the city, has been emphasized only negligibly. Thes end of the plan is, in reality, the part on which the success of the financial end must depend.